

Membership Regulations inclusivevents

Nonprofit Association for the promotion of inclusion at events
with seat in Winterthur

The present Membership Regulations specify and supplement the statutory rights and obligations of the members of the Association and the services provided by the Association to its members. The Membership Regulations are issued by the Executive Committee and are reviewed and adapted annually.

The purpose of the Association is to advise event organizers and potential event personnel on the promotion of inclusion at events and to raise awareness among the general public.

Specifically, the following stakeholders are addressed:

- Event organizers. They take into account their own corporate social responsibility and also gain positive experiences with inclusion in a clearly defined environment.
- Event personnel. They can build up a sense of “contact safety” and experience the strengths of an inclusive team.
- Event personnel of inclusive events. They can make their contribution to the success of an event as an equal part of inclusive teams, receive emotional confirmation and gain their first or new professional experience.
- Event participants. They meet the inclusive teams everywhere at the event and have natural experiences with inclusion.
- The public. They learn about inclusive events, commitment and opportunities through news coverage and electronic communication.

For this purpose, the Association supports in particular:

- the evaluation of events with regard to suitable work opportunities
- the planning and coaching of inclusive teams
- the training of potential event personnel
- the supervision and monitoring of event assignments
- the exchange of experiences between event organizers and event personnel of inclusivevents
- communication and public relations work, which aims to raise awareness and visibility for the concerns of people with impairments and disabilities, that is to say, their right to an equal and self-determined life.
- cooperation with and among social and professional associations of comparable orientation at home and abroad.

Beginning / Duration / Termination of Membership

Natural and legal persons as well as partnerships, which support the purpose of the Association, may become members of the Association. Further details can be found in the Articles of Association.

Since the promotion of inclusion in the environment of events and within the organization of the organizers/third party providers is a transformation project that goes hand in hand with a comprehensive “change of mindset”, a long-term membership is recommended. The positive effects and credibility of the commitment are thus underlined in the long term. A minimum duration of membership of 3 years is aimed for.

Membership structure and membership fees

Membership fees are due in the year of joining. In the following years, always in January.

Active members (organizers)

are members with voting rights who actively participate in the activities of the Association and support the concerns of the Association

Triple:

- Consulting and support for up to three event projects per year with a total duration of 3–6 days and a maximum of 10 event personnel from inclusivevents.
- Access to member database, newsletter and chats with event reports and other current information.
- Exchange of expertise within the inclusivevents community and at the Annual General Assembly.
- Use of the label "inclusive event" (for events realized with inclusivevents).
- Logo presence & links on the webpage of inclusivevents (and vice versa).
- Membership fee: CHF 10,000.00/p.a.

Double:

- Consulting Support of up to two event projects per year with a total duration of 2–4 days and a maximum of 10 event personnel of inclusivevents.
- Access to member database, newsletter and chats with event reports and other current information.
- Exchange of expertise within the inclusivevents community and at the Annual General Assembly.
- Use of the label “inclusive event” (for events realized with inclusivevents).
- Logo presence and links on the webpage of inclusivevents (and vice versa).
- Membership fee: CHF 7,500.00/p.a.

Single:

- Consulting Support of one event project per year with a total duration of 1–2 days and a maximum of 10 event personnel of inclusivevents.
- Access to member database, newsletter and chats with event reports and other current information.
- Exchange of expertise within the inclusivevents community and at the Annual General Assembly.
- Use of the label “inclusive event” (for the event realized with inclusivevents).
- Logo presence and links on the webpage of inclusivevents (and vice versa).
- Membership fee: CHF 4,000./p.a.

Specifically, membership fees are used for:

1. support of the general work of the Association (e.g. public relations and communication, education and promotion of inclusion in the 1st labour market/event industry)
2. the activities of inclusivevents for the realization of concrete event projects:
 - entire preliminary work – evaluation of suitable candidates, briefing and training of selected personnel), preparation of templates for assignment confirmations.
 - Coordination with event organizer (areas/scope), site inspection if necessary, feedback to event organizer, optimization for the next cooperation.
 - Supervision of the event by a person from inclusivevents

The variable, event-specific costs are explicitly not covered by the membership fees:

- Travel to and from the event
- If necessary, suitable overnight accommodation
- Payment of inclusivevents' personnel at an hourly wage customary in the market (incl. insurance) and the same wage of other personnel in the same capacity at the event.
- Attendants/personal assistants, who are indispensable as escorts due to the disability, do not receive an hourly wage from the event organizers, but travel to and from the event and accommodation are provided/remunerated.
- Catering on site
- The placement of personnel is carried out by Promotion Tools and other, verified partners. Their pro rata costs will be charged to the event organizers.
- Other, event-specific costs, e.g. unusual clothing requests etc. will be charged to the event organizer.

These expenses are additional and will be invoiced separately.

Honorary members

are members with voting rights, who receive free membership for life due to their services to the Association. Proposed by the Board of Directors, confirmed at the General Assembly. All founding members and acting board members shall have the opportunity to become honorary members.

- Honorary members do not pay membership fees.
- Honorary members have access to the membership database and chats.
- Honorary members actively represent the concerns and reputation of inclusivevents in their network, and the public online and offline.
- The honorary membership is for life, until resignation or until exclusion by majority vote of the voting members at the Association's General Assembly .

All event personnel of inclusivevents are members of the Association free of charge ,with voting rights, for as long as they are interested in working at inclusive events and participating in further and advanced training courses of inclusivevents.

Passive members

are members without voting rights who support the concerns of the Association.

Supporting members - companies

- Exchange of expertise within the inclusivevents community and at the Annual General Assembly
- Logo presence on the webpage of inclusivevents.
- Membership fee: CHF 2,000.00/p.a.

Supporting members - consultants

- Exchange of expertise within the inclusivevents community and at the Annual General Assembly.
- Logo presence on the webpage of inclusivevents.
- Membership fee: CHF 300.00/p.a.

Supporting members - private persons

- Exchange of expertise within the inclusivevents community and at the Annual General Assembly
- Named on the webpage of inclusivevents.
- Membership fee: CHF 75.00/p.a.

Supporters:

are public institutions, foundations, corporates and private donors who support inclusivevents with financial means or contributions in kind, so that the Association can carry out its activities to fulfil its purpose.

- The donations can be one-off or regular in nature.
- The supporters receive a logo presence and links on the webpage of inclusivevents (and vice versa).

Partners

are companies and institutions that actively support the activities of inclusivevents and take over parts of the consulting and realization of inclusive events, or contribute e.g. by way of marketing, financing and more.

- These may be, for example, social institutions and associations, recruitment agencies, transport companies, hotel partners, etc.
- The partners provide their services to inclusivevents or the event organizers at a fair price in line with the market or in the form of sponsoring.
- Quality, data protection and conformity with the UN Convention on the Rights of Persons with Disabilities are randomly checked by inclusivevents and assured by the partners.
- The partners receive a logo presence and links on the inclusivevents website (and vice versa).
- They will be asked about and involved in upcoming projects as a matter of priority.

Winterthur, 17.01.2022

Executive Committee